



Sports Gear Co., Ltd.
2024 board resolutions

Item	Meeting date	Important resolution
3rd Board 10th meeting	2024.03.05	<ol style="list-style-type: none"> 1. Approval of CPA's Independence and Competence. 2. Approval of CPA's fees. 3. Approval of parent company only financial statements of Year 2023. 4. Approval of consolidated financial statements and business report of Year 2023. 5. Approval of year-end bonuses and performance bonuses for managers. 6. Approval of employees and directors remuneration of Year 2023. 7. Approval of Earnings Distribution of Year 2023. 8. Approval of annual self-assessment of the design and operating effectiveness of the internal control systems and the Internal Control System Statement. 9. Approval of amendments to the regulations Governing Procedure for Board of Directors Meetings. 10. Approval of amendments to the Audit Committee Charter. 11. Ratification of acquisition or disposal of assets between related party during Oct to Dec 2023. 12. Ratification of acquisition or disposal of assets by the Vietnamese subsidiary August Sports Co., Ltd. 13. Approval of inter-company loan between group subsidiaries. 14. Approved renewing the credit line agreements with financial institutions. 15. Approval of indirect investment in a mainland China subsidiary by the Company. 16. Approval of convening 2024 annual shareholders meeting.

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		17. Approval of promotion and salary adjustment for Managers.
3rd Board 11th meeting	2024.5.2	<ol style="list-style-type: none"> 1. Approval of the consolidated financial statement for Q1 2024. 2. Ratification of acquisition or disposal of assets between related party during January to March 2024. 3. Approval of the Sustainability Report for Y2023. 4. Approval of liquidation and dissolution to Cambodia subsidiary Fireman Factory. 5. Approval of inter-company loan between group subsidiaries. 6. Approved renewing the credit line agreements with financial institutions. 7. Approval of SPORTS GEAR CO., LTD. (SAMOA) providing endorsement guarantee for Footwear Innovation Lab GmbH(FiL). 8. Approval of the Company transferring loan to capital to FONGYUAN INTERNATIONAL CO., LTD. 9. Approval of the Company transferring loan to capital to ELEPHANT STEP CO., LTD. 10. Approval of amending the internal control system of Dai Hoa Co., Ltd.
3rd Board 12th meeting	2024.8.15	<ol style="list-style-type: none"> 1. Approval of the consolidated financial statement for Q2 2024. 2. Ratification of acquisition or disposal of assets between related party during April to June 2024. 3. Ratification of acquisition of land-use-right assets by Can Sports Vietnam egarding new lease for Trang-Bang factory. 4. Approval of acquisition of land-use-right assets from a related party by Sports Gear Taiwan Branch regarding lease renewal. 5. Approval of the Sustainability Report for Y2023. 6. Reviewed the remuneration policy, system, standards, and structure for directors and managerial officers and evaluated the remuneration of directors and managerial

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		<p>officers for 2023.</p> <ol style="list-style-type: none"> 7. Approved distribution of 2023 employees compensation to managerial officer. 8. Approval of canceling inter-co loan credit line by All Wells International Co., Ltd. (BVI) to Fireman Factory Co., Ltd. 9. Approval of canceling inter-co loan credit line by All Wells International Co., Ltd. (BVI) to Can Sports Shoes Co., Ltd. 10. Approval of inter-company loan between group subsidiaries. 11. Approval of new and renewing the credit line agreements with financial institutions. 12. Approval of issuing the First unsecured ordinary corporate bonds in ROC. 13. Approval of retaining the lead under-writer and the retainer agreement
3rd Board 13th meeting	2024.11.07	<ol style="list-style-type: none"> 1. Approval of the consolidated financial statement for Q3 2024. 2. Ratification of acquisition or disposal of assets between related party during July to September 2024. 3. Approval of "Organizational Charter of Sustainable Development Committee". 4. Appointing the chairman and members of Sustainable Development Committee. 5. Approval of "Regulation Governing Sustainability information Disclosure". 6. Approval of amendment of "Regulations Governing Loaning of Funds". 7. Approval of acquisition of assets by PT Can Sports Industrial Indonesia. 8. Approval of acquisition of land-use-rights by Dai Hoa. 9. Approval of inter-company loan between group subsidiaries. 10. Approval of new and renewing the credit line agreements with financial institutions.

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		<ul style="list-style-type: none"> 11. Approval of appointing compliance lead underwriter and the agreement. 12. Approval of acquisition of assets by Can Sports Vietnam.
3rd Board 14th meeting	2024.12.19	<ul style="list-style-type: none"> 1. Approval of the annual operation plan and budget proposal for 2025. 2. Approval of internal audit plan for 2025. 3. Approval of revision to the internal control system and management policies. 4. Approval of the non-assurance services provided by the auditing firm in advance. 5. Approval of the change in the functional currency of the company. 6. Approved making donations in 2025 via SPG(Samoa) Taiwan Branch to Sports Gear Social Welfare Foundation. 7. Ratification of SILK INVEST INTERNATIONAL CO., LTD. acquisition of Transferable Development Right. 8. Approval of participating in the SBTi Science-Based Targets initiative and making the commitment. 9. Approval of Sports Gear China Co., Ltd.'s acquisition of right-of-use assets through office lease. 10. Approved inter-company loan between group subsidiaries. 11. Approval of SILK INVEST INTERNATIONAL CO., LTD. to acquire FiL's shares from its minority shareholder SIB GmbH. 12. Approval of cancellation of SPG(Samoa)'s endorsement and guarantee provided to the German subsidiary Footwear Innovation Lab GmbH.